



"FIRST IN—FIRST OUT"

**Timing of discharge of men from the Armed Forces is based primarily on length and type of service—
to give the advantage to those in the longest.**

But the early release of some men with special skill or experience will contribute to the maintenance of maximum production, and, hence, the prompt employment of other men as discharged.

Employers in industry may make application for the speedy release of any man in the Forces, where the employer can prove that:

1. the man has a special skill or experience needed in his plant or business;
2. the employment of the man will aid—
effective further prosecution of the war;
reconversion of industry;
prompt employment of men and women discharged from the Forces.

Any application by an employer must be made to a District Committee.

Applications approved by this Committee will be submitted to the Industrial Selection and Release Board at Ottawa.

The Board and Committees will have representatives of the Departments of Labour, National Defence, Munitions and Supply and Reconstruction, as well as of the National Employment Service.

After thorough investigation by the Committee and the Board, cases recommended upon favourably will be submitted to the Armed Forces for action—subject to the man agreeing and the Forces not requiring his services further.

The procedure applies to men regardless of where now posted—whether overseas or in Canada.

Interested employers in industry are to apply to

Industrial Selection & Release Committee
TORONTO

There is no change in present regulations regarding the release of soldiers to agriculture. In these cases soldiers will continue to submit their applications to their Commanding Officer as heretofore.

HUMPHREY MITCHELL
Minister of Labour

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Deputy Minister of Labour

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